



Focus Integrated

Environmental Policy

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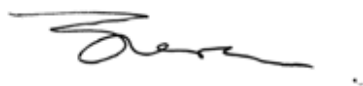
Focus places great importance on its environment and we are committed to the protection and long term sustainability of the natural world. At Focus we aim to operate in an environmentally responsible manner and minimise the impact of our activities on the environment.

The main objective at Focus is to reduce the amount of waste produced and resourced by the business whilst exploring all avenues of waste reduction. Once this amount of waste is minimised Focus aims to recycle 100% of the waste produced.

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The key points of our strategy to achieve this are:

- Minimising waste by evaluating operations and improving efficiency
- Actively promoting recycling internally and amongst customers and suppliers
- Communicating the environmental policy to all staff and encouraging their involvement
- Implementing a training programme for staff to raise awareness of environmental issues
- Encouraging more sustainable purchasing practices by purchasing environmentally responsible items wherever possible
- Encouraging all Focus staff to become more environmentally aware at home.



James Mercer, Managing Director



Thank you.

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